



RAJA PEARY MOHAN COLLEGE

1, Acharya Dhruva Pal Road,
Uttarpara, Hooghly, West Bengal, Pin- 712 258.

Tel No.: (033)2663-0191, Mob: 7074292263

Website: <https://www.website.rpmcollege.edu.in/>, e-mail: rajapearymohancollege@gmail.com

ISO Certified

Ref.: _____

Date: _____

A Seminar on

"Student Interaction Program"

On 6th July 2021

Organized by

Career Counselling Cell

Raja Peary Mohan College, Uttarpara, Hooghly
in association with

Magic Bus Foundation

Website: <https://www.rpmcollege.edu.in/>

<https://www.magicbus.org>

Email: rajapearymohancollege@gmail.com

info@magicbusindia.org

About the Webinar

The webinar was addressed by the representatives of Magic Bus Foundation, who discussed with the students about their training programs which stretches for a week & which aims to develop the soft skills of the students & post training placements. The webinar was organized on 6th July 2021 (Tuesday) from 3.45 pm online in Zoom platform. After the presentations made by the resource persons from the end of Magic Bus Foundation, there was a question answer session between our participants and resource persons in order to clarify any sort of doubt regarding the training program & as well as post training placements.

Objectives of the Webinar

- To understand about the activities of Magic Bus India Ltd.



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- To discuss in details about the training program that aims to equip students to face the job market & make them job ready.
- To discuss about the nature of job that will be provided by Magic Bus Foundation after completion of the training program.
- A friendly discussion about the different perspectives of their proposal with the participants & the resource persons.

Discussion Theme

- Scope of job & present job market scenario.
- About the Institution Magic Bus Foundation.
- Who are eligible to avail the training program
- Curriculum & Syllabus of the training program
- Career prospects and job opportunities after completion of the training program
- Question Answer Session with Participants and Resource Persons.

Schedule of Webinar

6th July 2021 (Tuesday) from 3.45 pm online in Zoom platform.

Outcome

The webinar was organized by Career Counselling Cell in association with Magic Bus Foundation, to create awareness among the students about the training program & post training placements. There was a lot of enthusiasm among the students about the program. A lot of students enrolled for the program & finally two of them received placement.



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Notice of the Webinar



Raja Peary Mohan College

1, Acharya Dhruba Pal Road Uttarpara, Dist. Hooghly
West Bengal, Pin. 712 258

Tel. No.:033-2663-0881; Fax No.:033-2663-4155

Dated: 30/06/2021

The Career Counselling cell of Raja Peary Mohan College in association with Magic Bus Foundation is organizing a student interaction program on 6th July 2021 (Tuesday) from 3.45 pm online for the all the sixth semester students of Raja Peary Mohan College & all the students who have passed out from Raja Peary Mohan College in the year 2020. The program will be addressed by the representatives of Magic Bus Foundation, who will discuss with the students about their training programs to develop the soft skills of the students & post training placements. All the Departmental Heads are requested to pursue the interested students of their department (Sem 6 & passed out students) to attend the said program.

The students who are interested should register themselves by clicking on the link given below

<https://forms.gle/UkJzmV39nwafjMi6>

The topic of the program & link for joining the webinar is given below

Topic: Webinar on Training and Placement

Time: Jul 6, 2021 03:45 PM India

Join Zoom Meeting

<https://zoom.us/j/92053655580?pwd=MU1wbm9UaVNRQzZMZE5KYW1rQWQ1dz09>

Meeting ID: 920 5365 5580

Passcode: 223370

By order

Convenor
Career Counselling Cell
Raja Peary Mohan College
Uttarpara, Hooghly

Principal
Raja Peary Mohan College
Uttarpara, Hooghly



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PROPOSAL MAIL FROM MAGIC BUS INDIA FOUNDATION

Fwd: PROPOSAL MAIL FROM MAGIC BUS INDIA FOUNDATION

Santanu Rana <rana.santanu@gmail.com>
to me

Tue, Apr 6, 2021, 6:38 PM

Need to discuss this also

----- Forwarded message -----
From: **Saurav Pal** <saurav.pal@magicbusindia.org>
Date: Tue, 6 Apr 2021 at 4:40 PM
Subject: PROPOSAL MAIL FROM MAGIC BUS INDIA FOUNDATION
To: <rajapearymohancollege@gmail.com>, <rpmcollege2020@gmail.com>
Cc: <rana.santanu@gmail.com>, Debabrata Banerjee <debabrata@magicbusindia.org>, Mondal, Ananya <ananya.mondal@magicbusindia.org>

Dear Sir/Madam,

Greetings from Magic Bus India Foundation!

The Magic Bus India Foundation request you for your kind help and collaboration in helping us create a society where most youths of our community become independent and have livelihood of their own. I am sending one proposal mail to you. Kindly please revert me on this mail. I take this opportunity to reiterate the points discussed and introduce Magic Bus India Foundation to you. Magic Bus India Foundation is a social enterprise that aims to create livelihoods by providing employment-linked training free of cost, industry-oriented skill training. Over the last few years Magic Bus India Foundation has trained and placed over 1000 youth. Magic Bus India Foundation has tie-ups with over 200 reputed companies all over India for providing jobs with all statutory compliance for its students. Magic Bus India Foundation was awarded the School Excellence Award, 2017, India Sports Awards 2020 by FICCI, CSR Times Award 2020 for best NGO in skill development category for CSR project and many more.

The Livelihood training program has PAN India presence. We follow a short career oriented training program of 40 working days @2 hours/day (Online mode). On successful completion of training, youths are provided entry level jobs in Food retail, Retail, ITES, BFSI, E-Commerce sectors. In Kolkata we have placed more than 500 youths in last year with an average salary of Rs. 8000 and highest salary of Rs. 21,064 in an international branded retail.

We are operating from Howrah Maidan (Howrah) (CSR project of LIC HFL) and Jodhpur Park (South 24 Pgs)(CSR project of ACCENTURE). So, now we would focus on enrolling needy job seeker candidates for the above project.

We are looking forward to meet with you and take this tie up, forward to explore future ventures.

Eligibility Criteria:
* Job seeking youths.
* Age 18-25 years.
* Qualification 12th Pass (10th pass can be taken based of youths eagerness in training and job).
Website: www.magicbusindia.org

Course Details:
* Life skills.
* WRM
* Financial literacy.
* Spoken English.
* Interview preparation.
* Customer Service handling.

Training Period:
* Duration of the program is 2 months.

Class Timings:



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Compose

Inbox 8,849

Starred

Snoozed

Sent

Drafts 39

More

Labels +

Search: rana.santanu@gmail.com

Class Timings:
2.00 hours Monday to Friday (For Online)

N B - NO FEES REQUIRED, ONLY NEED SERIOUS JOB SEEKER CANDIDATES

A line of confirmation from your end will be highly appreciated!!

Thanking you in anticipation!

Thanks & Regards,
Sourav Pal
Trainer cum Counsellor
M: 8100328267
www.magicbus.org, | [Facebook](#) | [Twitter](#) | [LinkedIn](#) | [Blog](#) | [YouTube](#)

Magic Bus India Foundation
Taking a million from childhood to livelihood
Winner, Laureus Sport for Good Award 2014 | Partner for the Global Goals for Sustainable Development.

Compose

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This message and any attachments are intended only for the use of the individual to whom they are addressed and may contain information that is privileged or confidential. If you have received this communication by mistake, please notify us immediately by e-mail or telephone. Thank you.

**IT'S TIME TO CHANGE THE WORLD
TELL EVERYONE**
GLOBALGOALS.ORG #GLOBALGOALS

THE GLOBAL GOALS
For Sustainable Development



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Appointment Letter of the Candidates selected



HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

September 14, 2021

Ref:HDBFS/21-22/HRIC392016/App/253282

Mr. Indronil Thakur,
Kolkata

Dear Indronil,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SENIOR TELECALLING OFFICER on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- Your duties and responsibilities will be explained to you on your joining the Company.
- You are initially assigned to our branch at STEPHEN HOUSE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other department, office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

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- e) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- f) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
- g) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.
- h) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.
- i) Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
- j) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.
- k) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regards shall be final.
- l) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.
- m) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.



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- n) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.
- o) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.
- p) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.
- q) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
- r) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
- s) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights" (as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.
- t) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
- u) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private,



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in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

- v) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
- w) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than September 29, 2021.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining :

- Copy of Educational Certificates and Mark sheets (Xth, XIIth, Graduation, Post Graduation)
- Proof of date of birth (Copy of driving license, Voter ID, Passport)
- Duly signed duplicate copy of Appointment Letter
- Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Corporate Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.

Ashish Ghatnekar
Head - Human Resources & Operations

AGREED AND ACCEPTED

Mr. Indronil Thakur



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Annexure A

		Compensation Breakup	
Salutation		Mr.	
Name		INDRONIL THAKUR	
Role		SENIOR TELECALLING OFFICER	
Location		KOLKATA	
Reporting to		SUPERVISOR	
Date of Offer		14-Sep-2021	
Annual Compensation Break up			HDBFS Monthly
Basic	66,000		5,500
HRA	26,400		2,200
Other Allowance	30,960		2,580
Provident Fund (Employer's contribution)	11,640		970
Gross Salary (A)	1,35,000		11,250
ESIC (Employer's contribution)----(B)	4,008		
Gratuity----- (C)	3,180		
Total Fixed Compensation (D=A+B+C)	1,42,188		11,849
Note:			
This Offer is subject to positive reference checks & Credit Bureau check. Your consent for candidature of the Company will be considered as consent for accessing your Credit report.			
Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively			
You will be entitled to Performance Incentive Plan as per Company Policy			
Gratuity is as per "The Payment of Gratuity Act".			
Insurance as per Company Policy.			
I accept the terms and conditions as mentioned in the Appointment letter.			
_____ Indronil Thakur		Ref:HDBFS/21-22/HRIC392016/Appt/253282	
			



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Company Confidential

05th November 2021

Vivek Deb

Napatti, Shitalatala, Shapuepara,
Napatti, Haora, West Bengal - 711227

Dear **Vivek**,

We are pleased to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our **Conneqt Business Solutions Limited** Offices / Centre for a period of **12 Months** from Date of Joining. You shall report to the training on or before **05th November 2021** failing which it will be deemed that the opportunity given to you is withdrawn automatically.

You shall undergo the training strictly in accordance with the scheme of training of the company. If found not satisfactory, the training period may be extended for a further period of one month or the opportunity given to you will be discontinued at the discretion of the Management.

During the period of training you will be placed in different work locations of the company and your first placement for training will be at **Kolkata** You will undergo on the job training under the supervision of designated supervisors, informed to you at the start of training.

During the period of training you will be required to participate in the assessment process implemented by the company from time to time to assess your learning on the job and skill levels.

During the course of evaluation, if it is found that your learning is not up to the mark as per the expectations of the management, the opportunity given for training will be discontinued and you shall have no claim what so ever on the company.

This offer of training is subject to verification of the particulars submitted by you and in case any particulars submitted by you are found to be false or incorrect, your training will be terminated without notice and you are required to pay equivalent to the One month Stipend Amount in lieu of notice.

The company works in shifts and hence the on the job training will take place in all the shifts. In view of the same you are required to attend to your training in shifts as advised by the officials of the company from time to time.

If you undergo training regularly on all the working days of the company you would be eligible for the Leaves as per the company policy.

You shall follow the same working days, working hours and holidays of the company. You shall be regular to your training. If you fail to attend the training continuously for a period of 8 working days, it will be treated that you have discontinued the training and hence the company reserves its right to claim compensation from you.

You may discontinue the training within 6 months by giving 15 days' notice in writing to the company and similarly, the company may discontinue your training by giving 15 days' notice. After 6 months, if you discontinue the training, you are required to give 30 days' notice in writing to the company and similarly, the company may discontinue your training by giving 30 days' notice. Any deviation w.r.t the notice period is solely at the discretion of the company.

At any time, if your conduct, behavior, learning on the job etc., are not in conformity with the regulations and expectations of the company, your training will be discontinued without any notice & payment in lieu thereof.

Vivek Deb



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Company Confidential

You shall be entitled to a monthly stipend as per the below mentioned grid.

Component	Amount (Rs.) Per Month
A. BASIC STIPEND	9895.00
B. PERFORMANCE INCENTIVE: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.	
PERFORMANCE PAY (5% of the Basic Stipend)	495.00
C. GROSS STIPEND (A + B)	10390.00

You will be covered under insurance as per the company policy which can change time to time as per the management discretion.

During the period of training you will be paid Stipend of **Rs. 9895.00** per month. Tax Deductions will be as applicable.

You are eligible for Performance Incentive: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.

On successful completion of training, at the discretion of the Management, you may be offered an **Apprentice - Customer Care** position as a Probationer. You are required to work for a minimum period of one year with the company. If you leave the services without completing the mandatory period or if you fail to take up the employment as probationer, you are liable to pay the cost of training incurred by the company together with the stipend paid to you.

In all matters not mentioned herein above, you shall be governed by the rules, regulations or practices of the company pertaining to trainees from time to time.

Kindly note that you will not be entitled to any other benefits or perquisites.

This letter of training is sent to you in duplicate and we request you to kindly sign the duplicate copy of this letter as a token of acceptance of the terms and return it to us at the earliest.

With Best Regards.

For Conneqt Business Solutions Limited.

Tony Jacob Joseph
Associate Vice President – Human Resources.

I hereby read and fully understood the terms of my training letter. I hereby accept the terms of my training.

Signature:

Name:

Date:



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List of the Students registered for the webinar



RAJA PEARY MOHAN COLLEGE

রাজা প্যারীমোহন কলেজ

1, ACHARYA DHRUBA PAL ROAD, UTTARPARA, HOOGHLY, WEST BENGAL, PIN- 712 258

TEL. NO. : 033-2663-0881/2663-0191, FAX NO. : 033-2663-4155

১, আচার্য ধ্রুব পাল রোড উত্তরপাড়া, হুগলী, পশ্চিমবঙ্গ, পিন - ৭১২২৫৮,

দূরত্ব : ০৩৩-২৬৬৩-০৮৮১/২৬৬৩-০১৯১, ফ্যাক্স : ০৩৩-২৬৬৩-৪১৫৫

Ref. No. /সূচক সংখ্যা _____

Date /তারিখ _____

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